

Policy IV-C-9: Policy on Nepotism

Policy on Nepotism

An applicant, whether internal or external, shall not be hired by the District in any full-time, part-time, or temporary position when the applicant would directly or indirectly be supervised by, or be supervisory to, a current district employee who is related to the applicant within the third degree of consanguinity or second degree by affinity as defined by the state nepotism statutes.

The applicant shall not be related by blood within the third degree, or by marriage within the second degree to a person in a direct or indirect supervisory relationship as defined by this policy.

For the purpose of this policy, "direct or indirect" supervision exists when the applicant or the current employee would, under an existing policy or procedure, be required to approve an employee action or would have authority over terms or conditions of employment of the other.

Policy #:	IV-C-9
Policy Name:	Policy on Nepotism
Pages:	1
Adopted Date:	March 2 1981
Revision/Reviewed Date:	June 3, 1985; June 1, 1992; May 6, 1996
Effective Date:	March 2 1981; June 3, 1985; June 1, 1992; May 6, 1996
Associated Procedure:	3-7